

BETHLEHEM COVENANT CHURCH

MINNEAPOLIS, MN

JOB OPENING: DIRECTOR OF WORSHIP

JOB DESCRIPTION

Music at Bethlehem Covenant church has been and continues to be a vital part of the spiritual life of our congregation. Bethlehem has had a long tradition of excellent music, and for most of its history, music was rooted in traditional church hymnody. In 2012, grown out of the church's Strategic Plan, Bethlehem added a second worship service to incorporate more contemporary music (led by a small band of acoustic guitars, keys, small percussion, a few vocalists) and a more informal structure. Since its inception, the early service has utilized modern worship music, contemporized hymns, folk, gospel, and other genres in a liturgy still centered on Word and Sacrament, but with emphasis on freedom and simplicity in the structure of the service. As the new service enters its sixth year, we perceive that there is potential for a fresh look at the form and design of the service.

We are looking for a new Director of Worship with a vision to see our contemporary service grow and thrive, and who is conversant with traditional worship including the liturgical calendar and seasons of the church year. The Director of Worship reports to the Lead Pastor and will work closely with the Lead Pastor to craft worship that is Christ-centered, biblically grounded, participatory, and welcoming. This person will lead the volunteer worship team and the congregation in music of the highest possible quality, in a spirit of authenticity and love.

DUTIES

CONTEMPORARY MUSIC TEAM LEADERSHIP

- Organize and facilitate all aspects of the contemporary worship service related to the worship team including instrumentalists, vocalists, audio/visual team, and other artists
- Recruit new worship team musicians and vocalists, shepherd and train newer musicians to the team, and evaluate current worship team to maintain performance standards
- Lead worship planning team in the organization of each service including the selection of music, organization of theme, media needs and other artistic elements
- Schedule worship team members' participation, and provide them with lead sheets, chord charts, sound recordings, etc. to assist in their preparation for rehearsals and worship
- Organize and lead weekly worship team rehearsals
- Ensure that instruments and equipment are well-maintained
- Prepare media and song texts for projection

GENERAL WORSHIP ARTS RESPONSIBILITIES

- Oversee recruitment, training, and scheduling of sound board operators and projection for all worship services at Bethlehem
- Collaborate with Lead Pastor for planning of special worship services including Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday, Thanksgiving Eve, and other events
- Ensure that sanctuary and other AV equipment are well-maintained
- Participate in Classic Worship leadership as directed by the Lead Pastor
- Oversee recording and publishing of sermon podcasts to church website
- Regularly attend church staff meetings and participate in commission/council meetings as directed by the Lead Pastor

In addition to worship arts, other ministry opportunities at Bethlehem may be available to the candidate with appropriate gifting and experience.

QUALIFICATIONS AND DESIRED SKILLS

- Professes a growing and deepening personal faith in Jesus Christ, and a commitment to the mission, vision, and values of Bethlehem Covenant Church
- Has a passion for worship that honors both who God is and what God does, and can articulate a theology of worship fitting the mission, vision, and values of Bethlehem Covenant Church
- Proficient on at least one instrument (preferably guitar or keyboard) with the ability to simultaneously lead with vocals
- Demonstrated ability to work in a collaborative environment with a Christ-like attitude
- Has a pulse on new innovations in worship music while remaining conversant with time-tested principles of worship
- Effective upfront communicator who can lead worship with charisma and enthusiasm
- Able to arrange music for volunteer singers and players
- Creative, well-organized, servant leader
- Willing to work with musicians of all ages and abilities
- Able to teach new songs effectively to both congregation and worship team
- Proficient with computer programs including MS Office, ProPresenter, Planning Center Online, and other technologies for worship enhancement
- Bachelor's degree in music, theology, a related field, or equivalence in training/experience

COMPENSATION

Part-time (ca. 25 hrs/wk) depending on scope of giftedness fitting identified ministry needs. Job description may be amended depending on the circumstances and qualifications of applicant. Salary established by qualifications.

HOW TO APPLY

Send resume and references to Rev. Matthew Kennedy (matt@bethlehemcov.org) and please include a 10min video or audio recording demonstrating your worship leading (digital file format preferred)

ABOUT BETHLEHEM COVENANT CHURCH

Mission: Loving God & Loving Neighbor

Vision: To be a welcoming neighborhood church with a heartfelt devotion to God

Learn more about Bethlehem at our website (bethlehemcov.org) or find us on Facebook and Instagram